



June 2019

Metro's Living Wage / Service Contract Worker Retention Policy (LW/SCWRP) wage rate will increase effective July 1, 2019. This rate is in effect from July 1, 2019 through June 30, 2020.

Contractors with active contracts must begin paying workers the new wage rate for all work performed 7/1/19 forward. Prime contractors are responsible for notifying all subcontractors of the new wage rate. All contractors must adjust their employees' wages by August 1, 2019. Employees must be paid the new rate for all hours worked in July.

FY20 LW/SCWRP Wage Rate for contracts bid on or before 6/30/19:

EFFECTIVE DATES	HOURLY WAGE + HEALTH BENEFITS (HB)	FULL HOURLY WAGE
July 1, 2019 – June 30, 2020	\$14.22 + 5.34 HB	\$19.56*
Note, this wage is only valid for LW/SCWRP contracts bid on or before 6/30/2019 *This wage is a 3% increase from last fiscal year's total hourly wage of 18.99		

Contracts bid between July 1, 2019 and June 30, 2020 are subject to a different LW/SCWRP Wage Rate.

FY20 LW/SCWRP Wage Rate for contracts bid between 7/1/19 and 6/30/20:

EFFECTIVE DATES	HOURLY WAGE + HEALTH BENEFITS (HB)	FULL HOURLY WAGE
July 1, 2019 – June 30, 2020	\$15.25 + 5.34 HB	\$20.59
Note: This wage is only valid for contracts bid between 7/1/19 and 6/30/20		

Please note that Metro mirrors the City of Los Angeles' living wage rate for Los Angeles World Airport (LAWA) contractors. Metro's annual increases will be based on the LAWA current wage rate for the new fiscal year, with a maximum increase of 3% for active contracts.

If you have any questions, please contact Metro's Labor Wage & Retention Programs Unit at 213-922-2600, Option 1 or at DEODlaborcompliance@metro.net